EUROPEAN COMMISSION

Community Research

Human Resources and Mobility Programme
Marie Curie Actions

Welcome and Introduction

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More Recent Political Initiatives

- Lisbon Mandate: by 2010,making Europe the most dynamic and competitive knowledge-based economy in the world
- Barcelona Mandate: by 2010, devote 3% of GDP to research

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Issues of Concern

- Urgent need to increase the number of well qualified researchers in Europe
- Obstacles to researchers' mobility (geographically, between sectors)
- Lack of recognition of research as a profession
- The diminishing interest of young people for scientific studies
- Persistent under-representation of women

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Principal elements of the EU "Strategy"

- Financial support for training, transfer of knowledge and career development of researchers (12 Marie Curie actions)
- Improvement of information and practical assistance to mobile researchers (Portal and ERA-MORE)
- Improvement of the legislative , regulatory and administrative environment
- Improved understanding of the issues
- Researchers' career and the social visibility of researchers

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How HRM fits into the 6th FP

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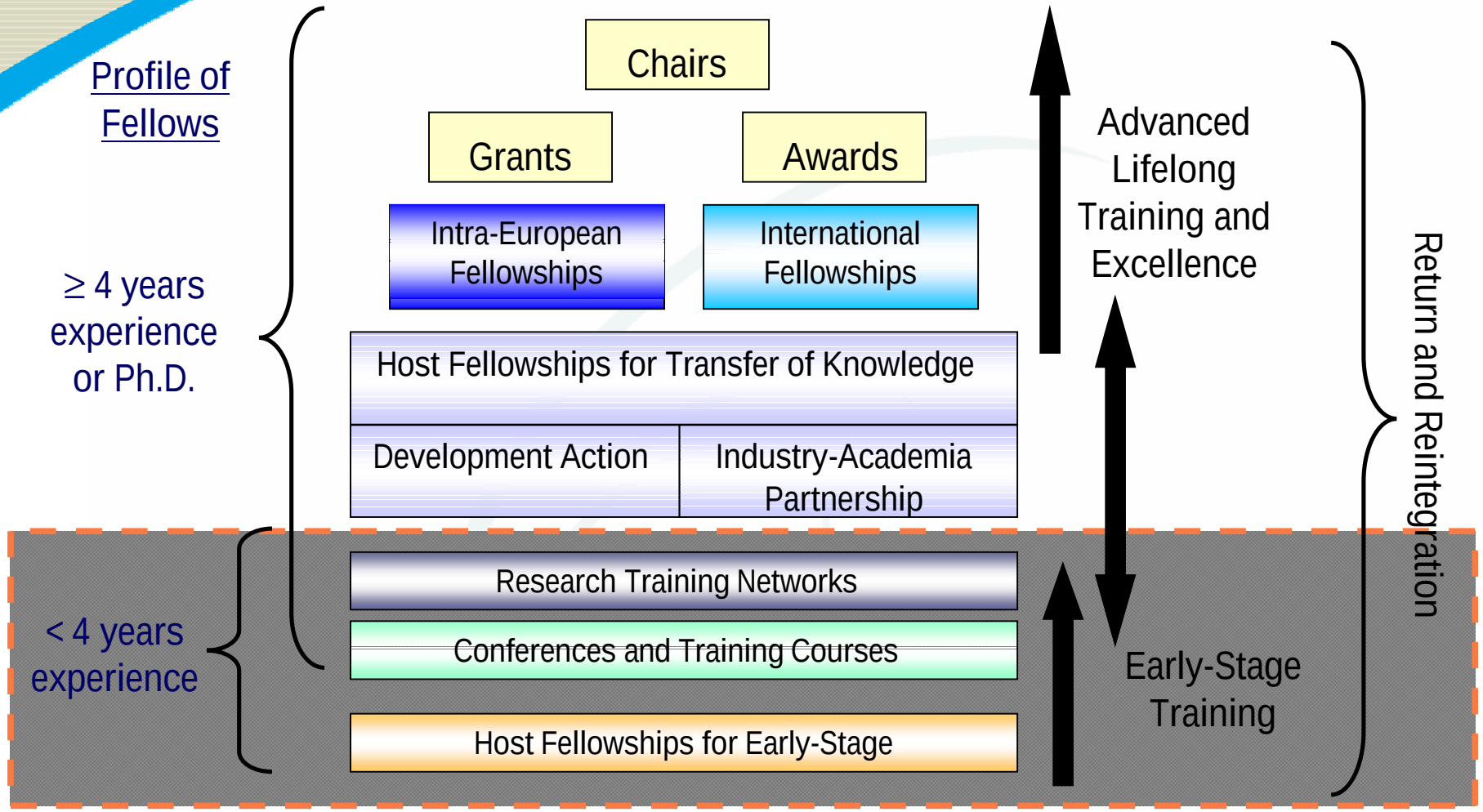
Host-driven Actions



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Research Training Networks

Aim: Trans-national networks with common research project as a vehicle to provide training and transfer of knowledge.

Researchers: Early stage and experienced (up to 10 years)

Hosts: Teams from at least 3 MS or AS (at least 2 MS or CC).

Funding: (Min of 65% of funding on researchers' costs)

Researcher – living, mobility, career exploratory allowances

Host – funding for researcher networking, general organisation and management of the project, audit and management costs (7%), overheads (10%), some equipment costs (if justified ...)

Duration: Fellowships from 3 months - 3 years; 4 year network

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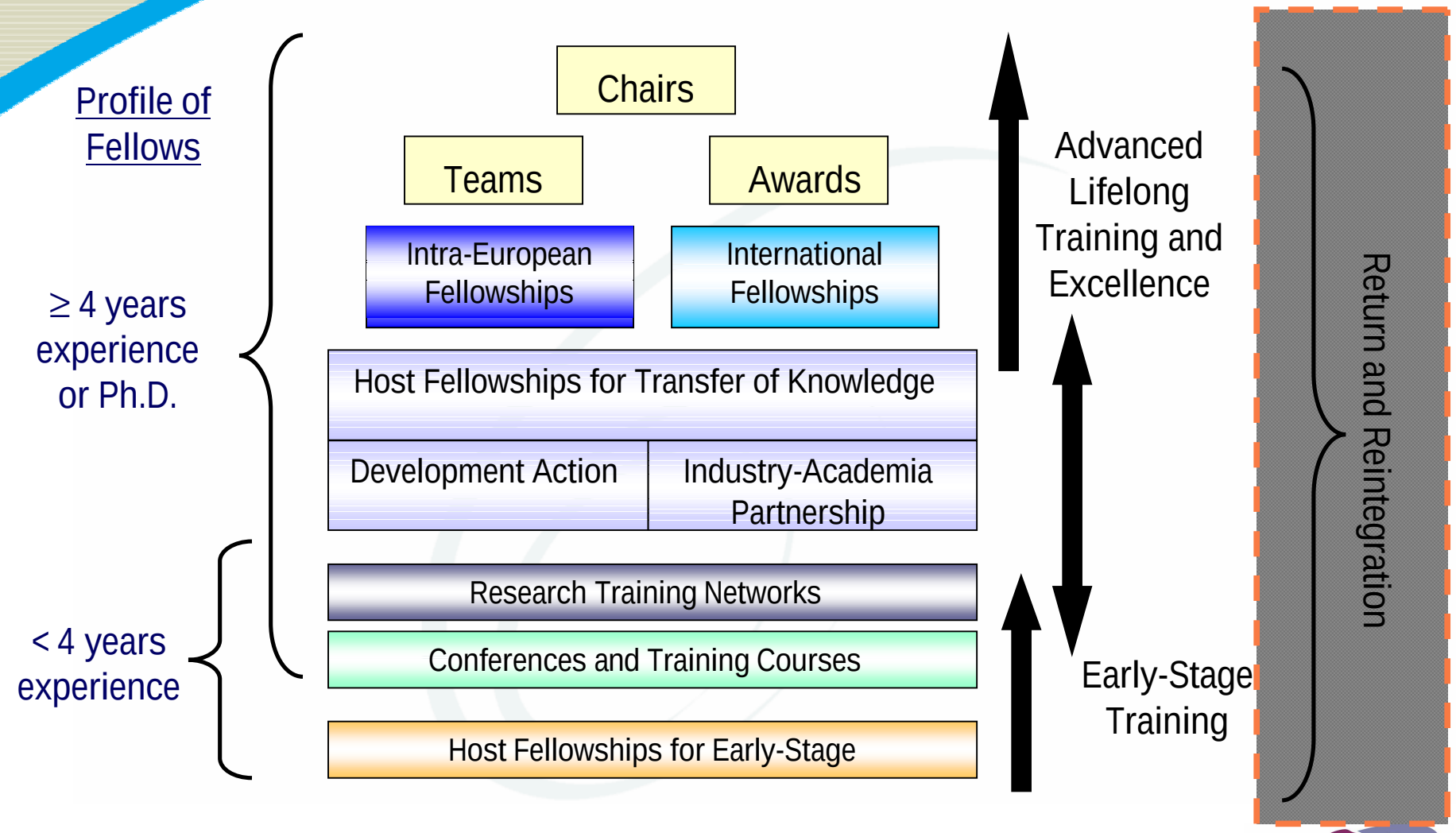
Reintegration



MARIE CURIE ACTIONS

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Reintegration Grants

Aim: To support integration of a stable research career following a period of mobility

Following a 2-year Marie Curie fellowship

EU and Associate Country fellows

Reintegration of country of origin or elsewhere

Obligation for host to offer minimum 2-year work contract and research project

Following a stay outside Europe

European researchers who have been outside Europe for 5 years

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Pan-European Researcher's Mobility Portal

http://europa.eu.int/eracareers/index_en.cfm

- General information about research/fellowships, grants;
- Available opportunities and job offers;
- Information about legal and administrative issues (entry, social security, tax, etc)
- Access to European Network of Mobility Centres.

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ERA-MORE : the European Network of Mobility Centres

- In 2002, bridgehead organisations to help structure the network at national level
- 2003 Call for proposals in view of Community co-financing, with three deadlines
- Official launch of ERA-MORE : mid-2004

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Other policy-oriented initiatives

- Legislative, Administrative and Regulatory Environment
- Improved Understanding of the Issues
- Researchers' Career
- Interaction with the action Plan "Science and Society"