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Community Research

Human Resources and Mobility Programme Marie Curie Actions

Welcome and Introduction



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More Recent Political Initiatives

- Lisbon Mandate: by 2010, making Europe the most dynamic and competitive knowledge-based economy in the world
- Barcelona Mandate: by 2010, devote 3% of GDP to research



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Issues of Concern

- Urgent need to increase the number of well qualified researchers in Europe
- Obstacles to researchers' mobility (geographically, between sectors)
- Lack of recognition of research as a profession
- The diminishing interest of young people for scientific studies
- Persistent under-representation of women



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Principal elements of the EU "Strategy"

- Financial support for training, transfer of knowledge and career development of researchers (12 Marie Curie actions)
- Improvement of information and practical assistance to mobile researchers (Portal and ERA-MORE)
- Improvement of the legislative , regulatory and administrative environment
- Improved understanding of the issues
- Researchers' career and the social visibility of researchers





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How HRM fits into the 6th FP

Thematic

Thematic	Genomics and Biotechnology for Health	Specific Activities Covering a Wider Field of Research	New/Emerging S&T and Policy Support
	Information Society Technologies		
	Nanotechnologies and Nanosciences, Knowledge-Based Multifunctional Materials and New Production Processes and Devices		
	Aeronautics and Space		
	Food Quality and Safety		
	Sustainable Development, Global Change and Ecosystems		
	Citizens and Governance in the Knowledge Society		
		International Co-operation	

Horizontal

Innovation and SMEs	Human Resources and Mobility	Research Infrastructures	Science and Society
Co-ordination of Research Activities		Development of RTD/Innovation Policies	





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Host-driven Actions

Profile of Fellows

≥ 4 years experience or Ph.D.

< 4 years experience

Chairs

Grants

Awards

Intra-European Fellowships

International Fellowships

Host Fellowships for Transfer of Knowledge
Development Action | Industry-Academia Partnership

Research Training Networks

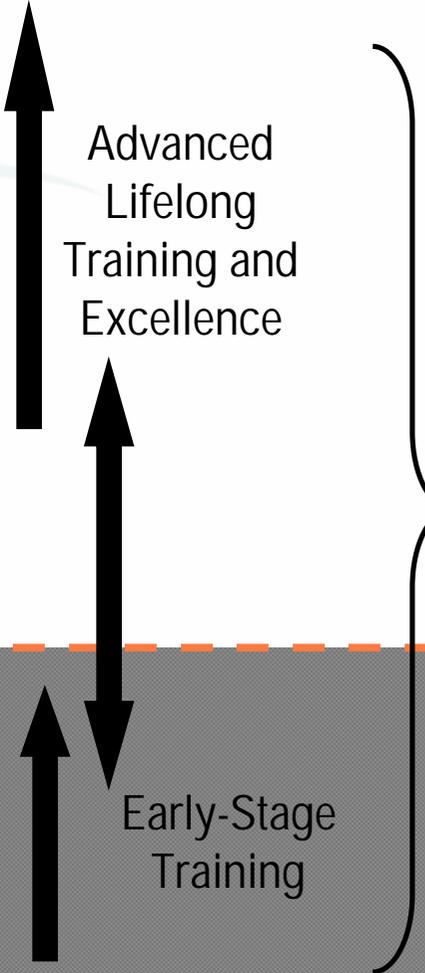
Conferences and Training Courses

Host Fellowships for Early-Stage

Advanced Lifelong Training and Excellence

Early-Stage Training

Return and Reintegration





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Research Training Networks

Aim: Trans-national networks with common research project as a vehicle to provide training and transfer of knowledge.

Researchers: Early stage and experienced (up to 10 years)

Hosts: Teams from at least 3 MS or AS (at least 2 MS or CC).

Funding: (Min of 65% of funding on researchers' costs)

Researcher – living, mobility, career exploratory allowances

Host – funding for researcher networking, general organisation and management of the project, audit and management costs (7%), overheads (10%), some equipment costs (if justified ...)

Duration: Fellowships from 3 months - 3 years; 4 year network

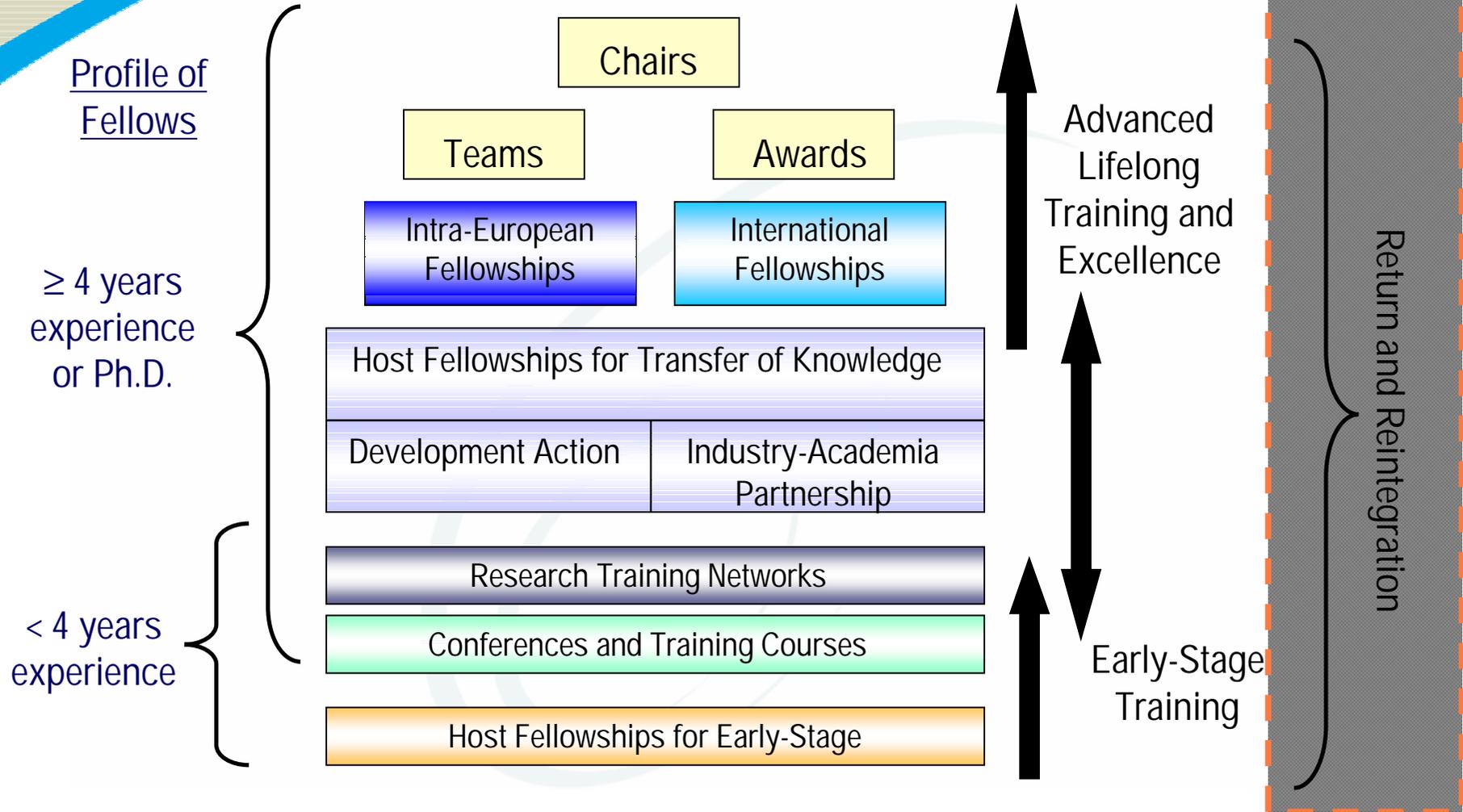




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Reintegration





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Reintegration Grants

Aim: To support integration of a stable research career following a period of mobility

Following a 2-year Marie Curie fellowship

EU and Associate Country fellows

Reintegration of country of origin or elsewhere

Obligation for host to offer minimum 2-year work contract and research project

Following a stay outside Europe

European researchers who have been outside Europe for 5 years





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Pan-European Researcher's Mobility Portal

http://europa.eu.int/eracareers/index_en.cfm

- General information about research/fellowships, grants;
- Available opportunities and job offers;
- Information about legal and administrative issues (entry, social security, tax, etc)
- Access to European Network of Mobility Centres.





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ERA-MORE : the European Network of Mobility Centres

- In 2002, bridgehead organisations to help structure the network at national level
- 2003 Call for proposals in view of Community co-financing, with three deadlines
- Official launch of ERA-MORE : mid-2004





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Other policy-oriented initiatives

- Legislative, Administrative and Regulatory Environment
- Improved Understanding of the Issues
- Researchers' Career
- Interaction with the action Plan "Science and Society"

